

MIDDLESEX MASTERS SOCCER LEAGUE
CONSTITUTION, RULES AND REGULATIONS
(Revision March 2025)

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CONSTITUTION

ARTICLE I

- I.I The name of the league shall be the Middlesex Masters Soccer League hereinafter referred to as the League or the MMSL.

ARTICLE II HEADQUARTERS

- II.I The headquarters of the League shall be in the city of London, Ontario
II.II The boundaries of the League shall be the limits of the City of London. The League may extend these boundaries at their discretion and by retaining a 2/3 majority of the votes cast by the Club delegates present.

ARTICLE III AFFILIATION

- III.I The League shall be affiliated to the Elgin Middlesex Soccer Association and be subject to the rules and regulations of that body.

ARTICLE IV OBJECTIVES

- IV.I The objectives of the League are to promote and develop Master's soccer to its' highest level. To provide a playing opportunity for all Master's aged players and provide an environment where Masters soccer is a viable choice of recreation.

ARTICLE V MEMBERSHIP

- V.I Membership shall be clubs in good standing with all governing bodies and shall be affiliated to the Elgin Middlesex Soccer Association. Clubs shall abide by the Constitution, Rules and Regulations of the MMSL. Club teams shall be composed of players playing in their respective age divisions as stipulated by the League.
- V.II New Clubs applying for membership may be granted membership by a 2/3 majority of the votes cast by the delegates present. New Club applicants from outside the League boundaries shall not bear undue hardship upon the existing membership due to unacceptable venues, excessive travel distances and any other variables that may compromise the Leagues viability and structure.
- V.III A Club or Club team that withdraws or has been expelled from the League shall have their membership terminated. Upon termination of membership the Club or Club team shall not be allowed to participate in a League campaign for one (1) full calendar year from the date of membership termination. The Club or Club team may reapply for membership and if accepted shall be responsible for all outstanding debts. Upon returning to the League the team shall be entered into the lowest division.
- V.IV A team wishing to re-apply for membership to the League must do so no later than 30 days prior to AMM of the upcoming outdoor season or 30 days prior to the SMM specifically scheduled for the indoor season.

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ARTICLE VI MEMBERSHIP RESPONSIBILITIES

- VI.I All teams, players and officials of this League shall conduct themselves in such a manner as to represent this League and the game of soccer in a positive manner. All members shall make every attempt to create an environment to discourage confrontation, poor sportsmanship, verbal or physical abuse among spectators, game participants or game officials.
- VI.II Every team is responsible to the League for the action of their players, officials and fans. Teams are required to take every precaution necessary to prevent any form of assault or threat being directed at players, officials and/or fans before, during or after a game.
- VI.III All Clubs shall be represented at all General Meetings scheduled, by this League, for the competition the Club shall be or will be participating in.

ARTICLE VII MEMBERSHIP FEES

- VII.I Annual registration, membership and initiation fees shall be established by the Club delegates, at the Annual Members' Meeting. Any Club failing to renew their membership at the Annual Member Meeting shall be assessed a late fee.
- VII.II Any new Club or additional Club team accepted into the League shall pay an initiation fee.
- VII.III Any Club in good standing shall be eligible for membership renewal upon application and payment of the annual membership fee as established by the League. Membership renewal and payment shall be submitted prior to the Annual Members' Meeting. Membership is valid until next AMM.
- VII.IV All Club teams shall pay a team fee for every League campaign they participate in.

ARTICLE VIII ANNUAL MEMBERS' MEETING

- VIII.I The Annual Members Meeting shall be held within 6 months of the end of the previous MMSSL fiscal year as per the Ontario Corporate Act, at a time and place designated by the Board. All members shall receive adequate notice of the time and location of this meeting.
- VIII.II The order of business for the AGM shall be as follows:

- | | |
|--|--|
| 1 Call to order/Roll call | 8 Correspondence |
| 2 Confirm quorum | 9 Unfinished business |
| 3 Credentials | 10 Constitutional Amendments |
| 4 Remembrance | 12 Withdrawal of expired Board positions |
| 5 Approval of the previous AMM meeting | 13 Roll call/confirm quorum |
| 6 Executive Board reports | 14 Elections |
| 7 Financial reports/Auditors report | 15 New business |
| | 16 Adjournment |

ARTICLE IX SPECIAL MEMBERS MEETING

- IX.I A special MM may be requested, in writing, by a majority of the membership or the MMSL Executive Board.
- IX.II All Club representatives shall be notified by the League at least five (5) days prior to any special meeting.
- IX.III The order of business for the special meeting shall be:
- 1 Roll Call
 - 2 Declaration of the need for meeting
 - 3 Discussion and resolutions.
 - 4 Adjournment

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ARTICLE X PARLIAMENTARY AUTHORITY

X.I The rules contained in the most current edition of “*Robert’s Rules of Order*” shall govern this League in all matters when they are applicable and not inconsistent with these bylaws and any other special rules this League shall adopt.

ARTICLE XI LEAGUE OFFICERS

XI.I The business of the League shall be conducted by elected Officers of the League. The Chairman shall be elected, in odd years, for a 2-year term. The presiding officer shall be the Chairman of the League. In the absence of the Chairman the membership shall select a pro tem presiding officer.

XI.II Additional Officers.

- Vice Chairman for a 2-year term and elected in even years.
- Secretary for a 2-year term and elected in odd years.
- 2 Directors at Large for a two (2) year term in even years

XI.III The Board shall appoint portfolios to the Directors as deemed necessary.

ARTICLE XII COMMITTEES

XII.I League discipline shall be managed by the League as per OS Operational Procedure Section 12 “DISCIPLINE”. Player discipline shall be managed by the District Association, EMSA.

ARTICLE XIII QUORUM

XIII.I In terms of eligible votes of the members, one-half (1/2) +1 of the eligible votes shall form a quorum.

ARTICLE XIV VOTING

XIV.I Accredited representatives of Clubs in good standing shall be qualified to vote and take part at General Meetings of the League.

XIV.II Each Club in good standing has the right to one (1) vote and must be present at the meeting to exercise this right. No person shall represent more than one (1) Club.

ARTICLE XV AMENDMENTS TO THE CONSTITUTION

XV.I Proposed amendments to the Constitution must be received by the League no later than thirty (30) days prior to the AMM.

XV.II Copies of the proposed amendments shall be sent to the membership not less than fourteen (14) days prior to the AMM.

XV.III Amendments shall become immediately effective, unless otherwise specified in the proposed amendment, upon retaining a two thirds (2/3) majority of the votes cast by the delegates present at the AMM unless otherwise required by parliamentary law.

XV.IV Any proposed amendment to the Rules and Regulations may be amended providing the amendment was introduced 30 (thirty) days prior to the meeting. The amendment shall become immediately effective, unless specified in the proposed amendment, and upon retaining a 2/3 majority of the votes cast by the delegates present at the reading.

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ARTICLE XVI DISSOLUTION OF THE LEAGUE

- XVI.I In the event that the Middlesex Masters Soccer League is disbanded, dissolved or liquidated all of the assets remaining after all debts, obligations and expenses have been paid, shall be donated to a registered charity within the City of London as determined by the remaining members in good standing with the League.

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RULES & REGULATIONS

RULE 1 GROUNDS

- 1.1 All grounds shall be clearly marked and comply with the FIFA Laws of the Game. Regulation goals, nets and corner flags shall be provided by the home team. The Referee and/or groundskeeper shall be the sole judge as to the playing condition of the field. Further protest of this decision shall not be heard.
- 1.2 All teams shall play on grounds acceptable to the League. Changing facilities, including showers, shall be provided for the visiting team and game officials. If any team cannot comply with these requirements, they may be required to play all their home games at a League approved facility until such time the teams home field meets League standards. The team shall be responsible for their share of Referee and other fees incurred by non-compliance.

RULE 2 LEAGUE STRUCTURE

- 2.1 The League shall comprise of no more than ten (10) teams in each division, unless agreed upon by the membership
- 2.2 The League may, if required, be split into divisions for scheduling purposes.
- 2.3 Other Divisions may be created for possible expansion.
- 2.4 The first and second place teams in each division shall be promoted to the next higher division. The last two place teams in each division shall be relegated to the next lower division. The bottom two teams in the lowest division shall remain in that division.
- 2.5 Vacancies
It is the intention of the league to maintain 10 teams in each division except for the lowest division. Where it is necessary to fill a vacancy to maintain 10 teams in a division, the highest placed team of the teams to be relegated from the affected division will have first opportunity to remain in that division followed by the next highest followed by the highest placed team of the next lower division not already eligible for promotion. Choice will be given first to the next highest team then in order of all the teams to the last place team in that division. Should no team want to be promoted in that division, the opportunity will fall to the next lowest division in order of standings and continue to the last place team in the lowest division. The relegated team must occupy the position of the team accepting the promotion regardless of the division.

RULE 3 PLAYER ELIGIBILITY

- 3.1 A player that becomes eligible to play in the MMSL, shall produce at the time of registration, a copy of a government approved photo identification complete with date of birth. A copy of this document shall be submitted to the governing bodies at time of registration.
- 3.2 To be eligible to play in the MMSL a player shall have in his possession; a current EMSA stamped roster and Ontario Soccer identification in accordance with the guidelines set out in Ontario Soccer's Operational Procedures and the practice established by Elgin Middlesex Soccer Association.
- 3.3 The deadline for player de-registration and player transfers shall be July 31st of the current outdoor season.
- 3.4 The deadline for signing new players shall be August 31st of the current outdoor season.

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RULE 3 PLAYER ELIGIBILITY (cont'd)

- 3.5 A player shall register for one MMSL team only.
- 3.6 If a player signs for a MMSL club that has multiple teams, that player may only play two divisions higher for that club (outdoor only – see Appendix C for specific indoor ruling).
- 3.7 The League reserves the right to impose fines, fees, bonds and/or penalties with respect to the misconduct of a registrant, including the cancellation of the registrant's membership and/or refusing future registration with the League.

RULE 4 GAMES & SCHEDULING

- 4.1 All games except for cup games and the over 50 division, shall be scheduled on weekdays or any day agreed to by both teams.
- 4.2 Outdoor game length shall be established at the AGM.
- 4.3 Kick-off times shall be determined prior to the start of the season. The home team shall notify the League on the annual membership application, their preferred home game day. The kick-off times shall be posted in the schedule. A copy of the schedule shall be submitted to all member teams and posted on the MMSL website.
- 4.4 Any team wishing to re-schedule a game, other than mentioned in Rule 4.4, must have the agreement of the opposing team. The League shall be notified, and the game change fee paid two (2) weeks prior to the date of the original scheduled game or the date of the rescheduled game whichever is earlier. Failure to comply with the above-mentioned procedure will result in the request being denied. If the opposing team does not agree to a change than the game shall be played on its original date.
- 4.5 Any regularly scheduled game postponed due to reasons beyond the control of the teams involved and occurring at or near game time shall be rescheduled at a date and time established by the home team. This game shall pose no undo hardship upon the opponent due to their own fixture commitments. The League shall be notified within forty-eight (48) hours of the postponed game. Failure to notify the League shall result in the League establishing the date of the replay. The game shall be played prior to the completion of the season. Field booking errors are classified as RULE 4.3 matter.
- 4.5 Any team failing to fulfill a fixture shall be fined and bonded and assessed penalty points per the fine and bond schedule. The game shall be awarded to the opposition by the recorded score as submitted by the game official. If the game was tied or the guilty team was winning or the game was not played, then the score shall be recorded as a 3:0 win for the opposition. Failing to fulfill a fixture includes any of the following conditions:
 - a) the referee could not begin the game due to a team failing to field the minimum number of players within 15 minutes of the scheduled start time,
 - b) the referee stopped the game prior to 2/3 of the scheduled playing time due to a team not maintaining the minimum number of players on the field of play,
 - c) a team leaving the field of play without the permission of the referee.
- 4.6 Any team failing to fulfill three (3) fixtures in one season shall be fined and expelled from the League. The membership of this team shall be terminated. All games played by that team shall be null and void and removed from the League standings. The team may not participate in any MMSL sanctioned competitions for one (1) full year from the date of expulsion. All outstanding fines and bonds shall be paid before re-entry into the league will be considered.
- 4.7 A game, except a game abandoned due to rule violations, that is played up to the sixty (60) minute mark and not completed shall be rescheduled and replayed in its entirety. The Referee shall receive his full fee. Any cards and/or fines incurred during this game shall be valid and remain on record.
- 4.8 Any game, as mentioned in 4.7 that is played from the sixty first (61st) minute and beyond and not completed shall be classified as a complete game. All statistics shall be valid and remain on record. The Referee shall receive the full game fee with no reimbursement to the home team.

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RULE 4 GAMES & SCHEDULING (Cont'd)

- 4.9 Any team found guilty of a game abandonment due to the action of its players, officials and/or spectators shall be subject to penalties as stipulated in RULE 12 and RULE 13. The game shall be awarded to the opponent by a recorded score of 3:0. If both teams are at fault, then the game shall be removed from the schedule and no points shall be awarded. The team may also be expelled from the League as determined by the League Disciplinary Committee.
- 4.10 Any team reported for delaying the kick-off time shall be fined. The maximum delay shall be fifteen (15) minutes after which time the game shall not be started. The Referee shall report the details to the League.
- 4.11 The home team shall provide an approved game ball to the Referee prior to the kick-off.
- 4.12 All games shall be played under the Laws of the Game as approved by OS.
- 4.13 If any team drops out of the League for any reason, all games played by that team shall be null and void and removed from the League standings. At this time the membership of said team shall terminate.
- 4.14 Any team, found guilty of having played an ineligible player (except when using an underage player – see Rule 4.15 below) shall be fined and bonded. Points will be deducted from the league table per the fine/penalty schedule.
- 4.15 Any team, found guilty of using an underage player shall have points deducted from their Division standing as determined by the MMSL Discipline Committee and may be expelled from the League. The team or club shall be fined and bonded. If expelled the membership of said team shall terminate. All games played by that team shall be null and void and removed from the League standings.
- 4.16 Each team shall complete a team sheet for each game. If filling the game sheet manually all “fields” of the game sheet shall be filled in properly and legibly in block lettering. Not more than eighteen (18) players’ names shall appear on the sheet. Only those players whose names appear on the team sheet are eligible to participate in the game. Only those players and team officials that appear on the team sheet are allowed to occupy the bench technical area. All copies of the team sheet shall be submitted to the Referee, prior to the scheduled kick-off.
- 4.17 An official of either team who wishes to check the identification of any player of the opposing team, shall state this intention prior to the kick-off. Cards may be checked prior to the start of the game, at half time or immediately following the game. The game shall not be delayed for any reason. Any complaint regarding a player’s eligibility shall be reported to the Referee immediately.
- 4.18 The home team shall report the game result by posting the result on the League website no later than midnight of the next day. Failure to post the result shall result in the guilty team being fined.
- 4.19 In all League games three (3) points shall be awarded for a win and one (1) point for a tie. No points shall be awarded for a loss. The team obtaining the most points shall be declared the Champion.
- 4.20 In determining the Champion and final standings, where the point total is equal, the positions shall be determined as follows:
- 1 Total points in all head-to-head league games involving the tied teams.
 - 2 Highest goal differentials in games specified in 1 above
 - 3 Most wins, all league games
 - 4 Fewest goals against, all league games
 - 5 Coin flip

The rules above apply where the schedules for each tied team are identical. Where schedules are not balanced, the tie breaking procedure shall be established prior to the first game of the season.

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RULE 5 PROTESTS

- 5.1 All protests regarding eligibility shall be dealt with by the District Association or a committee approved by the District Association. All other protests shall be dealt with by the League.
- 5.2 Any protest, except for eligibility, shall be sent to the League Chairman and the team being protested within forty-eight (48) hours of the completion of the game being protested. Saturdays, Sundays and Public Holidays are the exception. The written protest shall contain all the particulars and grounds on which the protest(s) are found. The protest shall be delivered to the League by hand, by e-mail, registered mail, or accredited courier service. In addition, the required fee must accompany the protest. If the protest is not substantiated, the fee shall be forfeited.
- 5.3 A protest and the applicable fee which is not submitted in compliance with the preceding regulations shall be ruled out of order and shall not be heard.

RULE 6 CUPS AND TOURNAMENTS

- 6.1 The Cup and tournament play within the League shall be determined by the team representatives at the Annual Members Meeting or a Special Members Meeting, if required.

RULE 7 REFEREES

- 7.1 All Referees appointed to games under the jurisdiction of the League shall be on the Official List of Referees, as published by the Ontario Soccer (OS).
- 7.2 Referees for all games shall be appointed by the Referee Co-coordinator. Should the appointed Referee be unable to officiate or fail to fulfill his obligation, the teams may come to a mutual agreement on some person to officiate. No complaints or protests shall be made against that person.
- 7.3 The home team shall be responsible for the payment of all game official fees and travel expenses. The official shall be paid immediately following the game unless agreed upon otherwise. Any team failing to pay the Referee shall be fined.
- 7.4 The Referee shall keep a record of all goals scored, goal scorers and all misconduct during the game and indicate these on all copies of the team sheets. One (1) copy shall be sent to the League. One (1) copy shall be returned to the submitting team and one (1) copy completed with all misconduct reports shall be sent to the Elgin Middlesex Soccer Association.
- 7.5 The failure of a Referee to carry out his assignment without giving adequate notice may render said Referee liable to a fine equal to the amount of the game fee. The fine shall be payable to the League.
- 7.6 The Referee fees shall be according to the Referee fees dictated by OS.
- 7.7 The Referee shall not ask for, nor accept more than the designated fee.

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RULE 8 CLUB REGISTRATION

- 8.1 Each Club shall register with the League with the following information:
- a) Club name, Team name and preferred home game day
 - b) Colors and alternate colors
 - c) Name, telephone number and electronic address and Club elected contact.
 - d) Name, telephone number and electronic address of each team Manager.
 - e) Name, telephone number and electronic address of each alternate team contact
 - f) Name, telephone number and location of playing field
- 8.2 All teams are required to play in their registered color. In the event of a color clash the away team shall change to their alternate colors. Away teams shall not wear colors that in any way conflict with the colors of the home team.
- 8.3 Any team wishing to change any of the registration information shall notify the League, in writing or electronic mail, immediately. All teams shall receive written or electronic notification within five (5) days by the League, except weekends and holidays.
- All teams shall update the team page of the MMSL website prior to the commencement of a current season. All 3 management categories shall be completed in full. Duplicate entries are allowed in 2 positions only. Failure to complete this action shall result in the team being fined. (See item 12.16 of “FINES”)
- 8.4 Any team not renewing their membership prior to the AGM shall pay a late fee due no later than January 31st of the current year. Failing to renew their membership by January 31 of the current year shall result in the teams membership being terminated.

RULE 9 OTHER MATTERS

- 9.1 Matters not covered in this Constitution and Rules shall be dealt with in accordance to the Constitution of the Elgin Middlesex Soccer Association and Ontario Soccer.

RULE 10 FEES AND FINES

- 10.1 Any Club or Club team required to pay a fee, fine or bond shall submit payment to the League within fourteen (14) days of written notification. When submitting payment via etransfer the following “NOTES” are mandatory.
- Club name
 - Team name
 - Sender’s name and position with Club
 - Game No. (if applicable)
 - Violation
 - Payment itemized breakdown of total etransfer
- 10.2 Any Club team failing to submit payment by the deadline shall result in progressive fines and a three-point (3) point deduction from the guilty team’s standings of the current season. The three (3) point penalty shall be imposed for each failure to make payment. If the guilty team wins any game during this period of violation the opposition shall be awarded the win. Additional fees/fines shall be levied until such time that the guilty team has fulfilled their obligations. (REF: Rule 12, 13).
- 10.3 Any Club team failing to fulfill their financial obligations with this League, or any other Governing body shall be denied participation at any meeting convened by this League. Any team that fails to pay their fees/fines/bonds by October 31 of the current outdoor season or April 30th of the current indoor season, shall be expelled from the MMSL. The Club shall be classified in bad standing with the MMSL until such time all outstanding monies are paid in full.
- 10.4 An expelled Club team may not participate in any MMSL sanctioned competitions for one (1) full calendar year from the date of expulsion.

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RULE 11 FEE SCHEDULE

11.1	Club Membership - yearly	\$260
11.1.1	Team Registration – per season	\$195
11.2	New club initiation	\$1000
11.3	Additional Club team initiation	\$500
11.4	Reschedule game	\$50
	Rescheduling a long weekend game after March 30 of current year	\$100
11.5	Referee fee (outdoor)	as per Ontario Soccer (OS) fee schedule.
11.6	Referee fee (indoor)	See Appendix ‘C’
11.7	Late Registration/campaign fees	\$100
11.8	Protest Fee	\$100

RULE 12 FINE SCHEDULE

12.1	Failure to attend any General Meeting	\$50
12.2	Failure to attend the AMM	\$100
12.3	Improper and/or incomplete team sheet	\$50
12.3.1	Technical bench area violation	\$50
12.4	Failure to fulfill fixture (1 st)	\$150 and 6 penalty point deduction.
	Failure to fulfill fixture (2 nd)	\$300- and 12-point penalty deduction
	Failure to fulfill fixture (3 rd)	\$300 and expulsion from League.
12.5	All fines and penalty points doubled for failing to fulfill a fixture after Sept. 1.	
12.6	Returned cheque (NSF, etc.)	\$25
12.7	Failure to pay game official	\$100
12.8	Game delay	\$40
12.9	Playing an ineligible player	Min. \$100, Max. \$500 and up to 20 points deduction.
12.10	Playing while under suspension	As per EMSA policy and up to 20 points deduction
12.11	Playing an underage player	Min \$100, Max \$500 and up to 30 points deduction and/or expulsion from League.
12.12	Failure to report score	\$50
12.13	Failure to submit fees or fines by deadline	\$50 per violation

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RULE 12 FINE SCHEDULE (Cont'd)

12.14	Abandoned game	up to \$1000 and up to 30 points deduction
12.15	Failure to update team page For each current season	\$100 biweekly.

RULE 13 BOND SCHEDULE

13.1	Failure to fulfill fixture (2 nd offence)	Up to \$500
13.2	Playing an ineligible player (each infraction)	Up to \$1000
13.3	Abandoned game	up to \$1000

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APPENDIX ‘A’ - MEMBERSHIP STATUS (1) Denotes absence of 1 year

<u>CLUB NAME</u>	<u>MEMBER SINCE</u>
Ingersoll SC	1989
German Canadian FC	1989
Carpet Place	1989 - 2002
Croatia SC	1989
Portuguese Club of London	1989
Strathroy Portuguese	1989 - 2013
Oakridge (McLean Scales)	1989 - 1992
Embro SC	1991 - 2022
Real West	1991 - 2012
White Eagles SC	1992
Tillsonburg Titans SC	1994 - 2010
Sporting SC	1994 - 2010
Hungarians	1995 - 1998
Marconi SC	1998 - 2021
Exeter SC	1998
Curinga SC	1999
St. Thomas SC	1999 (1)
Inter - Hispanic (2)	1999 - 2011 (1)
London Serbs	1999 (1)
Woodstock SC	2001
Benfica (Diabos Vermelhos)	2002 - 2013
Taxandria SC	2002
London Scottish SC	2003
Panhellenic	2003 - 2005
West London Wanderers	2004 - 2010
NorWest Optimist SC	2004
St. George Lions	2005 - 2023
FC Romania	2005
London City	2006 - 2007
London Irish	2006 - 2012, 2021 -
Forest City	2010 - 2023
Apollo FC	2010 - 2023
Jagiellonia	2011
Lucan FC	2011
Bosnia	2012 - 2021
Tillsonburg FC	2012
Oxford Utd.	2012 - 2014
Oakridge SC	2013
Elgin Utd.	2013 - 2013
Middlesex Utd.	2013 - 2014
Hispanic America FC	2013 - 2019
London Athletic Canadian FC	2013 - 2015, 2022
Three Lions	2013 - 2020
AE Larissa	2013 - 2024
Albanians	2013
FC Acoriano	2014 - 2020
Caribbean Stars	2015
London English FC	2016
Kurdish Canadians FC	2017
African Caribbean FC	2019 - 2021
LS Croatia SC	2019 - 2022
London America FC	2020
Strathroy United FC	2023

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APPENDIX 'A' - MEMBERSHIP STATUS (1) Denotes absence

<u>CLUB NAME</u>	<u>MEMBER SINCE</u>
Turkish FC	2024
Great Wall FC	2024
St. Mary's FC	2024

**APPENDIX 'B' - DIVISION OF FUNDS
(REFERENCE ARTICLE XVI of Constitution)**

APPENDIX 'C' - INDOOR SOCCER

These rules are in conjunction to the MMSL Constitution, Rules and Regulations.

- 1.0 The team entry policy shall be determined as follows:
 - o Teams in good standing that played in the most recent indoor and outdoor MMSL seasons. If there are not enough openings to accommodate all teams in this category, then teams will be accepted based on their consecutive year's participation in the indoor league from highest to lowest.
 - o Teams in good standing that played in the most recent indoor MMSL season.
 - o Teams in good standing that played in the most recent outdoor MMSL season.
 - o Any other team accepted by the MMSL.
- 2.0 Game days and times shall be established by the League in consultation with the facility management.
- 3.0 Referee fees shall be as per fees determined by OS. Indoor teams shall pay their portion of the fee prior to the start of each game played.
- 4.0 A minimum of two (2) copies of the team sheet shall be submitted to the Referee prior to the start of the game. The team sheet shall be retained on file at the game facility unless otherwise agreed upon for the duration of the season and shall be the property of the League after the completion of the season.
- 5.0 The playoffs are considered a cup competition – players may only play for one team during the playoffs.
- 6.0 The deadline for player transfers and/ or release shall be January 31st of the current indoor season.
- 7.0 The deadline for signing of new players shall be February 28th of the current indoor season.
- 8.0 Promotion/Relegation:
 - o Promotion and relegation will follow the rules for outdoor, however that can be changed if league/division structure differs from outdoor.
- 9.0 A player shall register for and play for one team.
- 10.0 A player receiving a red card may not participate in another Master's game the same day.

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APPENDIX ‘D’ – 45+ Division

These rules are in conjunction to the MMSL Constitution, Rules and Regulations.

- 1.0 Players who have reached the age of 45 as per OS age guidelines.
- 2.0 Players may sign for other teams in the other MMSL divisions as per the OSA policies.
- 3.0 Player movement OUTDOOR:
 - 3.1 All eligible 45+ players shall be registered to a 45+ team and may be called up to a 35+ team, as per RULE 3.7 of the Rules & Regulations.Player movement (INDOOR)
 - 3.2 As per APPENDIX “C” INDOOR SOCCER, RULE 10
 - 3.3 45+ Division winners shall not be promoted to the higher Division
- 4.0 New teams shall comply with the membership application policy of the MMSL.
- 5.0 Referee fees shall comply to OS fee schedule per game plus applicable travel fees.
- 6.0 There will be no slide tackling or tackling from behind. Violations will result in dismissal from the game (red card).
All other rules and regulations of the MMSL apply to the 45+ division

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APPENDIX E – MMSL LEAGUE CUP RULES

- (1) The Competition shall be named the Belle (D1/D2) & Wilbur (D3/D4/D5) MMSL League Cup.
- (2) All rounds shall be completed by the last Saturday of the specified weeks. The home team shall schedule the game as soon as the opponent is known. The League Cup competition shall incorporate all weekends including long weekends to avoid conflict with League games.
- | Round | Complete by |
|------------------|--------------------|
| • Preliminary | WEEK 4 |
| • Round 1 | WEEK 8 |
| • Quarter Finals | WEEK 12 |
| • Semi Finals | WEEK 16 |
| • Final | WEEK 20 |
- (3) All teams in the League shall participate in the single game elimination format. The competition ladder shall be determined by team seeding. The seeding shall be established by the previous outdoor final standings. If a game is tied after regulation time, there will be 2x10 minute overtime halves followed by penalty kicks if still tied (5 each).
- (4) The team seeded first shall be the home team and is responsible for providing a field for the match. Due to scheduling conflicts and field availability games may be played on the weekend if both teams agree. The home team shall submit a minimum of two dates, one of which must be a weekday, to the visiting team at least 10 days prior to the round deadline for completing the game. The proposed dates must not pose undue hardship on the visiting team due to their own fixture commitments. If the dates offered do not meet the criteria by the scheduling deadline, the league shall schedule the game. Field fees remain the responsibility of the home team. After the date has been agreed upon by both teams, the home team shall notify the League Cup Chairman who will then notify the referee coordinator. The home team shall follow League procedures for reporting the score of the game.
- (5) Once a player is entered on a game sheet for a Cup game he is considered “Cup tied”. The player shall be classified “Cup tied” during all phases of the League Cup. The player is only eligible to play for that original team is then not eligible to play for any other team in subsequent League Cup matches.
- (6) Trophies shall be awarded for the winner. There shall be no perpetual trophy.
- (7) All Teams participating in the Competition shall be bound by and comply with the Competition Rules, The Laws of the Game and the MMSL Constitution, Rules and By-Laws.
- (8) The visiting team shall pay for the referee’s fee for all rounds except the semi-final & final. The league shall pay for the referee for the final and will provide and pay for linesmen for the semi-finals and finals. Linesmen are not required for games prior to the semi - finals.
- (9) All teams participating in the Competition shall comply with the Competition Rules, the Laws of the Game and the MMSL Constitution, Rules & Regulations.

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APPENDIX ‘F’ – ANTI RACISM, DISCRIMINATION POLICY

ANTI RACISM POLICY

1. The MMSL condemns racism in any form, either on or off the pitch. The League aims to create and maintain an environment free from racial harassment and abuse.
2. Everyone connected with the League (which includes the MMSL Board and all MMSL Clubs, teams, players, team management and officials) has a responsibility to prevent racial harassment or abuse.
3. Racial harassment is defined by the League to be any verbal, physical, written, or visible abuse or gesture that is based on a person’s race, ethnic background, colour, nationality, religion, language, or cultural background – and is considered unacceptable and offensive to the person.
4. Racism is prohibited and punishable as per Ontario Soccer’s (OS) outlined player penalties. Everyone listed in #2 above, is responsible for immediately raising the racial incident with the game official, regardless of whether the harassment occurred on or off the pitch (spectators). An official witnessing racial harassment and/or abuse will immediately address the incident as per current official protocol, which may include:
 - ☐ issuing a red card,
 - ☐ ejecting / removing the player(s) from the game and field/facility, and
 - ☐ documenting the racist issue on the official game sheet and completing an Incident Report for EMSA / League review, hearing (investigation) and discipline.
5. The League will deal with issues where a complaint or issue has been documented and communicated in writing directly to the League or noted by an official on a game sheet and corresponding Incident Report. **The EMSA/OS process requires the Club to complete the EMSA – Code of Conduct Complaint Form and Guide.**
6. Club/Team spectators (supporters) must be informed that racist taunts and abusive or threatening behavior will not be tolerated by the League and Club/Team.

1. Penalties and Fines

- ☐ 1st Offence:
 - o Player Discipline (OS/EMSA): 1–3-month suspension
 - o **Club Discipline (MMSL): \$200 Bond**
- ☐ 2nd Offence:
 - o Player Discipline (OS/EMSA): 4–6-month suspension
 - o **Club Discipline (MMSL): \$200 Bond and \$500 Fine**
- ☐ 3rd Offence:
 - o Player Discipline (OS/EMSA): 7–12-month suspension
 - o **Club Discipline (MMSL): MMSL Discipline Committee will conduct a review of the Club’s past and current case history, with potential discipline ranging from additional bonds and fines to suspension or expulsion from the League.**
- ☐ A Club’s historical discriminatory and racial incidences will not be erased from their record after a period of time.

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Anti-Harassment Policy

The purpose of this Policy is to ensure a safe and positive environment by making individuals aware that there is an expectation, always, of appropriate behavior. The MMSL supports equal opportunity, prohibits discriminatory practices and is committed to providing an environment in which all individuals are treated with respect.

This Policy applies to players, coaches, managers and spectators; conduct during MMSL business, activities and events including, but not limited to, competitions, games, practices, tryouts, training camps, travel associated with Club/Team activities, Club/Team social events, manager meetings, Board of Director meetings and any other Club meetings, at all related locations. Being asked to leave or being ordered to leave any of these events due to violations of this Policy are the initial consequences and such people will be subject to further discipline from the Club and / or Elgin Middlesex Soccer Association (EMSA) ranging from suspensions to expulsion from future League activities.

Individuals have a responsibility to:

- 1) refrain from any behavior that constitutes harassment, where harassment is defined as a comment or conduct directed towards an individual or group, which is racist, sexist, offensive, abusive, degrading or malicious. Types of behavior that constitute harassment include, but are not limited to:
 - (a) written or verbal abuse, threats or outbursts
 - (b) the display of visual material which is offensive or which a reasonable person ought to know is offensive in the circumstances
 - (c) unwelcome remarks, jokes, comments, innuendos or taunts
 - (d) leering or other suggestive or obscene gestures
 - (e) condescending or patronizing behavior, which is intended to undermine self-esteem, diminish performance or adversely affect working or playing conditions
 - (f) practical jokes which cause awkwardness or embarrassment, endanger a person's safety or negatively affects performance
 - (g) any form of hazing
 - (h) retaliation or threats of retaliation against an individual who reports harassment to the Club, MMSL or EMSA
 - (i) bullying
 - (j) offensive or intimidating phone calls or emails
 - (k) displaying or circulating offensive pictures, photographs, videos or materials in printed or electronic form
 - (l) psychological abuse
 - (m) discrimination
 - (n) words or actions which are known or should reasonably be known to be offensive, embarrassing, humiliating, demeaning or intimidating
 - (o) behaviors such as those described above that are not directed towards a specific individual or group but have the same effect of creating a negative or hostile environment.
- 2) Refrain from any behavior that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favors, or conduct of a sexual nature. Types of behavior that constitutes sexual harassment include, but are not limited to:
 - (a) sexist jokes
 - (b) sexual violence
 - (c) display of sexually offensive material
 - (d) sexually degrading words used to describe a person
 - (e) inquiries or comments about a person's sex life
 - (f) unwelcome sexual flirtations, advances or propositions
 - (g) inappropriate sexual touching, advances, suggestions or requests
 - (h) unwanted physical contact including, but not limited to, touching, petting, pinching or kissing
 - (i) unwelcome sexual flirtations, advances, requests or invitations
 - (j) physical or sexual assault.

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In addition, MMSL Clubs have a responsibility to:

(a) ensure their spectators at MMSL matches behave in a way that does not interfere with the Clubs games, its opponents, officials and spectators, and conduct themselves in accordance with the Clubs objectives.

Member Clubs' and the MMSL are committed to providing an environment in which all individuals are treated with respect. Member Clubs' and the MMSL will not tolerate spectator behavior that constitutes harassment, violence, racism, or sexual harassment.

Any incident involving a spectator associated with the Club will be immediately addressed if observed during a game. If the incident is not observed or raised during a game, it will be investigated once the Club is made aware of the incident. The investigation will be conducted by the Club, MMSL Discipline Committee and/or EMSA.

Discipline will include banning offending spectators from attending a number of future games, dependent on the severity of the offence and/or the frequency of offences. If the spectator is related to, or a friend of, a registered player, is responsible for addressing the issue with the associated player, who in turn will address the related spectator. If the issue persists, the Club will deregister the player to avoid any further spectator issues or behavior.

3. Education

☐ On-going education from OS and EMSA will be shared and reinforced with all Club Management.

4. New MMSL Standing Committee

The new MMSL Standing Committee can be neutral and comprised of a minimum of three (3) current MMSL Club Executives, representative of the League's all-inclusive demographic.

Portfolio includes:

- ☐ Liaison between the League and Clubs regarding racial incidents
- ☐ Coordinate all League investigations regarding harassment or racial abuse
- ☐ Report on all Discipline Committee Racial Investigations
- ☐ Clarify, when needed, and communicate all OS and EMSA related policies, updates, and education regarding racial harassment and discipline to the MMSL membership
- ☐ Track and monitor all Club and Player racial offences
- ☐ Communicate Standing Committee updates at Annual General Meeting and other League meetings